



Organization for Relief Development (ORD)

ORD Afghanistan

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Background

Organization for Relief Development (ORD) is an Afghan national NGO, established in May 2010 and registered with the Ministry of Economy of Afghanistan.

ORD is committed to addressing poverty, reducing vulnerabilities, and empowering communities, while actively supporting relevant Sustainable Development Goals (SDGs) — specifically Goals 1, 2, 5, 6, 7, 8, 10, 13, and 16.

ORD operates across all 34 provinces of Afghanistan, implementing dynamic programs that prioritize both humanitarian aid and long-term development assistance.



Strategic Outlook



Vision

A just democratic society with equal access to power and resources, where people live in equality, dignity and prosperity.



Mission

Empower communities through adapting the principles and strategies of localization, sustainable development, economic self-reliance and social integrity.



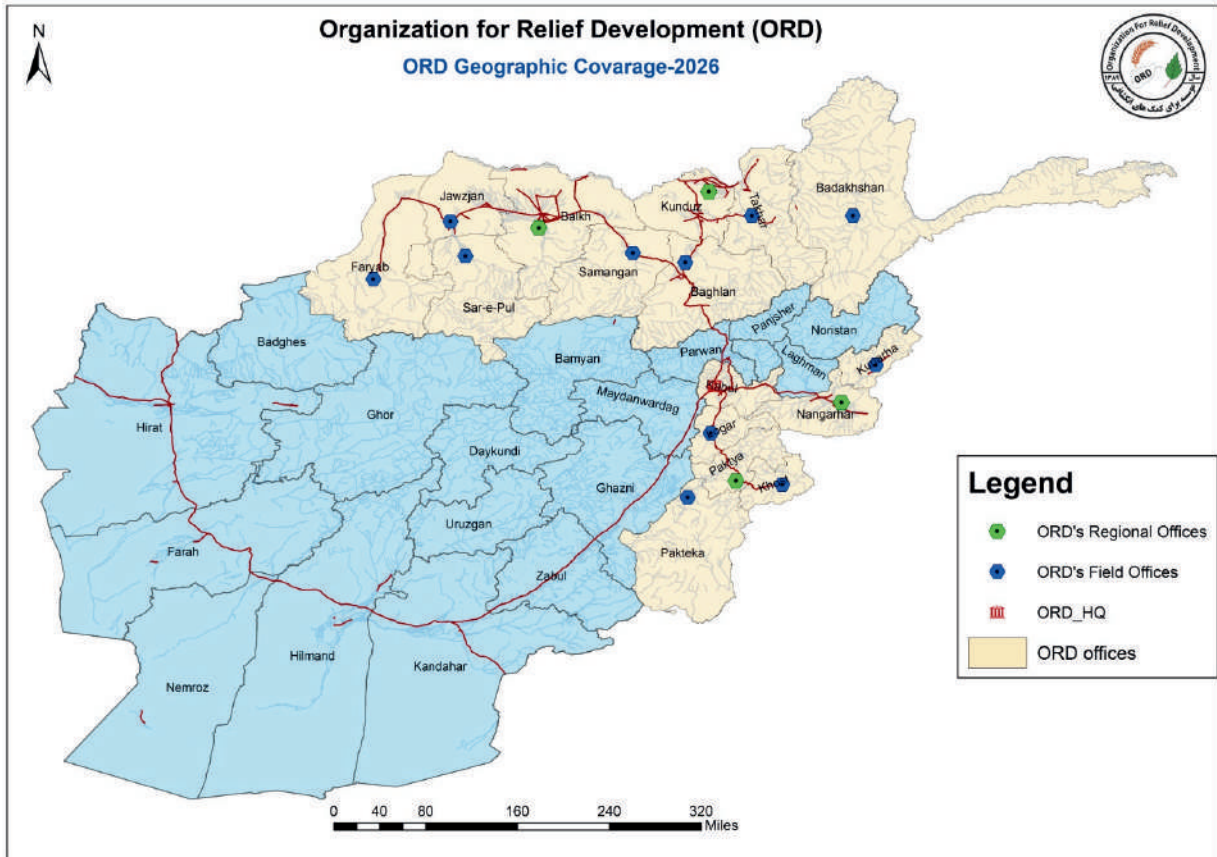
Core Values

Mutual Respect, Equity & Justice, Care for All, Honesty & Transparency & Accountability, Self-respect, and Solidarity with the Poor.



Geographical Coverage

ORD initially operated in central and southeastern Afghanistan and gradually expanded nationwide as institutional capacity and infrastructure strengthened. Its programs have covered northern, northeastern, eastern, southeastern, and western regions, and ORD currently maintains operational capacity across 16 provinces through five regional offices. In response to disasters and crises, ORD can rapidly shift operations to emergency hotspots and extend access to nearly 330 districts through its nationwide network of community volunteers, ensuring flexible and timely humanitarian response.





Funders and Partners

ORD DONORS AND PARTNERS

ORD has 14 traditional donors



Major donors and partners

DACAAR
NORAD/NCA
CAI
Caritas Germany
DPA
FAO
GIZ
KFW/PATRIP FOUNDATION
UNDP
UNHCR
UNICEF
OCHA/AHF
WFP
UNIDO

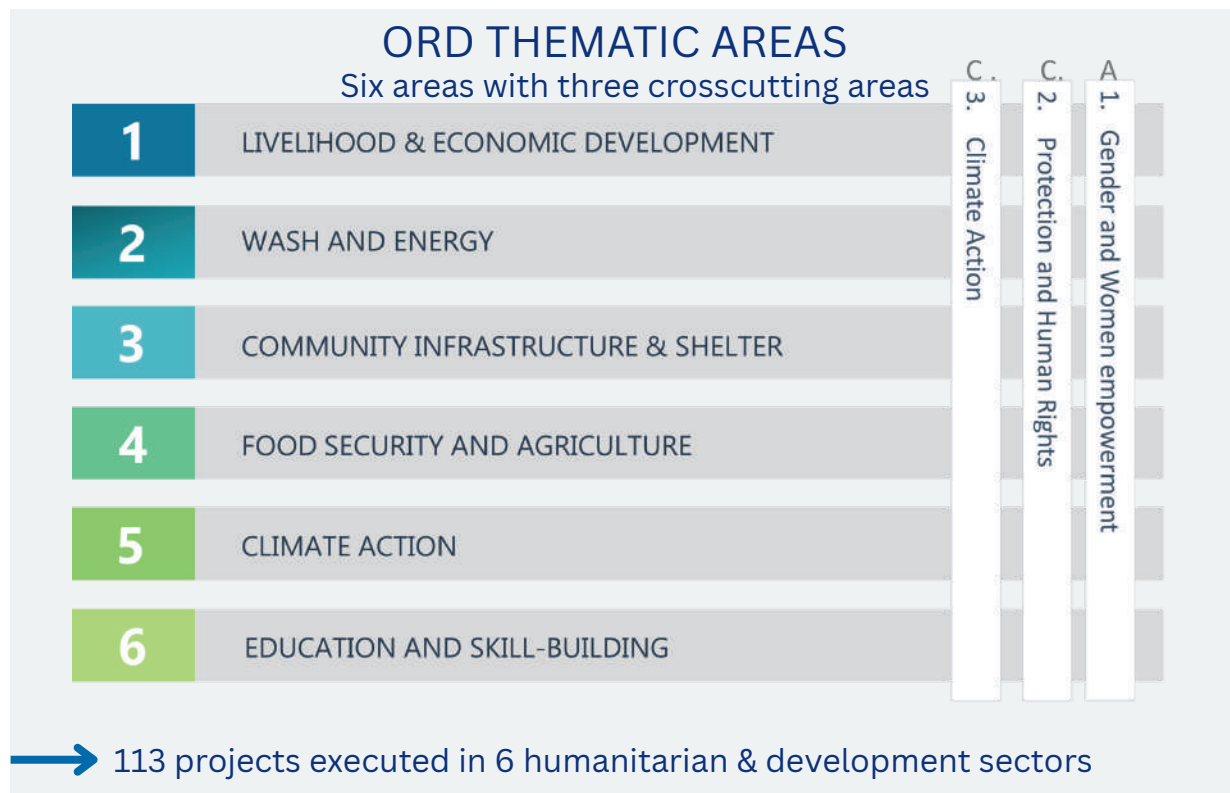
ORD'S MEMBERSHIP

- Agency Coordinating Body for Afghan Relief and Development (ACBAR)
- Climate Action Network South Asia (CANSA)
- Global South NGO Forum
- UN Clusters & Working Groups incl. FSAC, WASH, ESNFI, Protection, Education, GBV sub-cluster.



Target Groups & Local Stakeholders

ORD uses a two-tier engagement approach. The first tier includes direct beneficiaries' men, women, youth, children, persons with disabilities, and elderly households who receive direct program support. The second tier comprises local governance bodies, community shuras, elders, volunteers, community-based organizations, local suppliers, and CSOs, who support transparent and effective outreach to beneficiaries. ORD strengthens the capacity of these local stakeholders to sustain community-level relief and development efforts and maintains a nationwide network of Community Volunteers covering approximately 85% of districts.





Livelihood and Economic Development

ORD promotes sustainable economic development to build resilience and self-reliance among communities affected by poverty, displacement, and environmental challenges. Our programs provide vocational training, entrepreneurship support, access to microfinance, and climate-smart agricultural initiatives, with a focus on vulnerable groups, including women, youth, refugees, and displaced persons. By fostering inclusive economic growth, strengthening local value chains, and collaborating with local and international partners, ORD empowers communities with the skills, resources, and opportunities needed to achieve sustainable livelihoods and long-term financial independence.





Water, Sanitation, and Hygiene (WASH)

ORD promotes access to safe water, sanitation, and hygiene (WASH) to improve public health and strengthen community resilience, particularly among vulnerable, drought- and crisis-affected populations. The organization implements sustainable water supply systems, sanitation infrastructure, and hygiene education programs, while promoting community-based water management and climate-resilient use of water resources. In emergency contexts, ORD provides rapid WASH responses, including access to safe drinking water, sanitation facilities, and hygiene kits. Through strong partnerships with local COSs, and international organizations, ORD empowers communities to maintain safe, sustainable, and healthy living environments.





Community Infrastructure Development

ORD supports community recovery and sustainable development by improving access to essential social infrastructure and shelter, including education, healthcare, and community-based small-scale infrastructure. Building on extensive experience in crisis- and conflict-affected contexts, ORD designs and implements people-centered, climate-resilient infrastructure and housing solutions that respond to local priorities and promote long-term community ownership. Our interventions span emergency, transitional, and permanent shelter, as well as environmentally sustainable construction. These are implemented with a strong focus on renewable energy integration, efficient resource utilization, and capacity development through meaningful community participation.





Food Security and Agriculture

ORD addresses food insecurity among communities affected by conflict, displacement, and climate change through sustainable agriculture and food security programs. The organization strengthens local food systems, improves agricultural productivity, and promotes climate-smart and environmentally responsible farming practices. Our programs support smallholder farmers and rural communities through training in irrigation, crop management, pest control, and drought-resilient practices, while also promoting agribusiness development, market access, and local value chains. Special emphasis is placed on empowering women and youth, improving household nutrition, strengthening livelihoods, and enhancing community resilience.





CLIMATE ACTION

Climate change poses a serious threat to vulnerable communities affected by poverty, conflict, and environmental degradation. ORD addresses this challenge through community-based, climate-resilient development that integrates mitigation and adaptation into sustainable, locally driven solutions. Building on its experience in Afghanistan, ORD supports locally led adaptation strategies, including improved water management, climate-smart agriculture, nature-based solutions, and land restoration. We also promote low-carbon and renewable energy systems, particularly in rural and off-grid areas. ORD advocates for inclusive climate policies, equitable access to climate finance, and effective knowledge sharing in line with the UN Sustainable Development Goals. Through strong partnerships with government, civil society, academia, and international partners, we empower communities to adapt, thrive, and build long-term resilience.





Education and Skill Development

At ORD, we view education and vocational skills as key to sustainable development, especially for communities affected by crisis, poverty, and displacement. Building on ORD Afghanistan's experience, we provide basic education, vocational training, and practical skills development tailored to underserved populations. Our programs prioritize access for children and youth, strengthen local educational structures, and offer job-oriented training in areas such as agriculture, renewable energy, construction, and small business management to promote self-reliance and resilience.

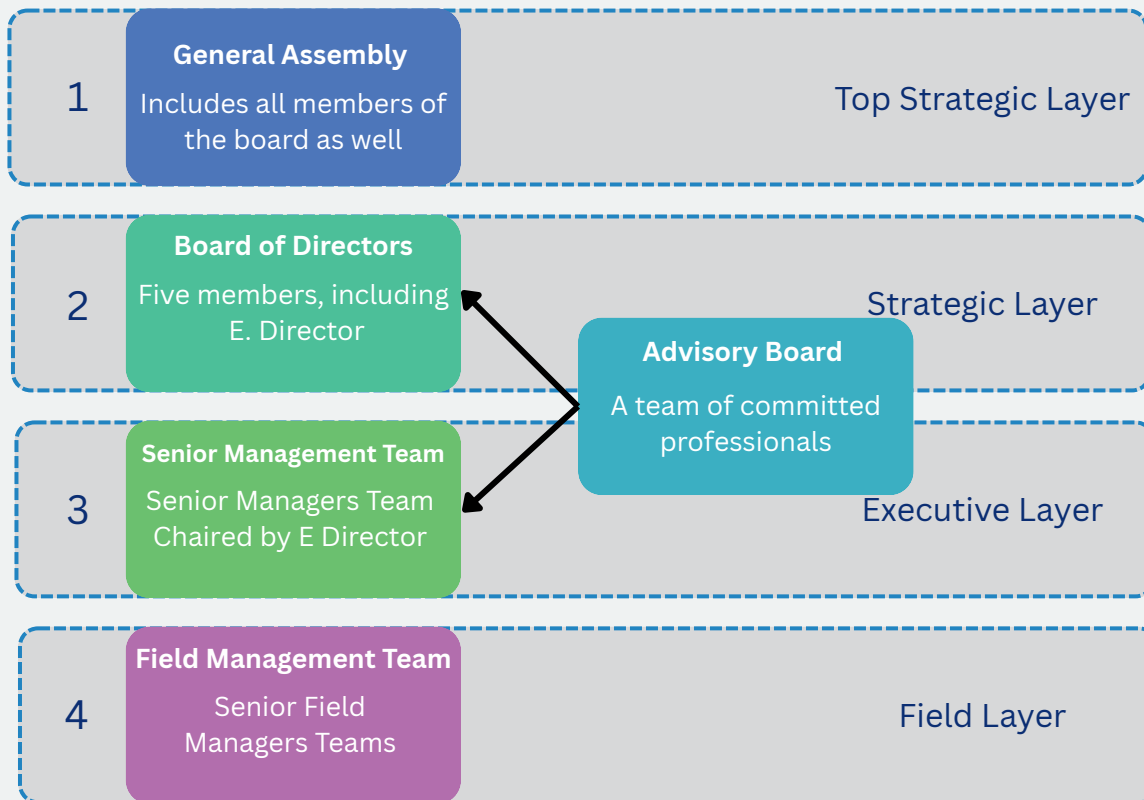




Organization Systems and Standard Approaches

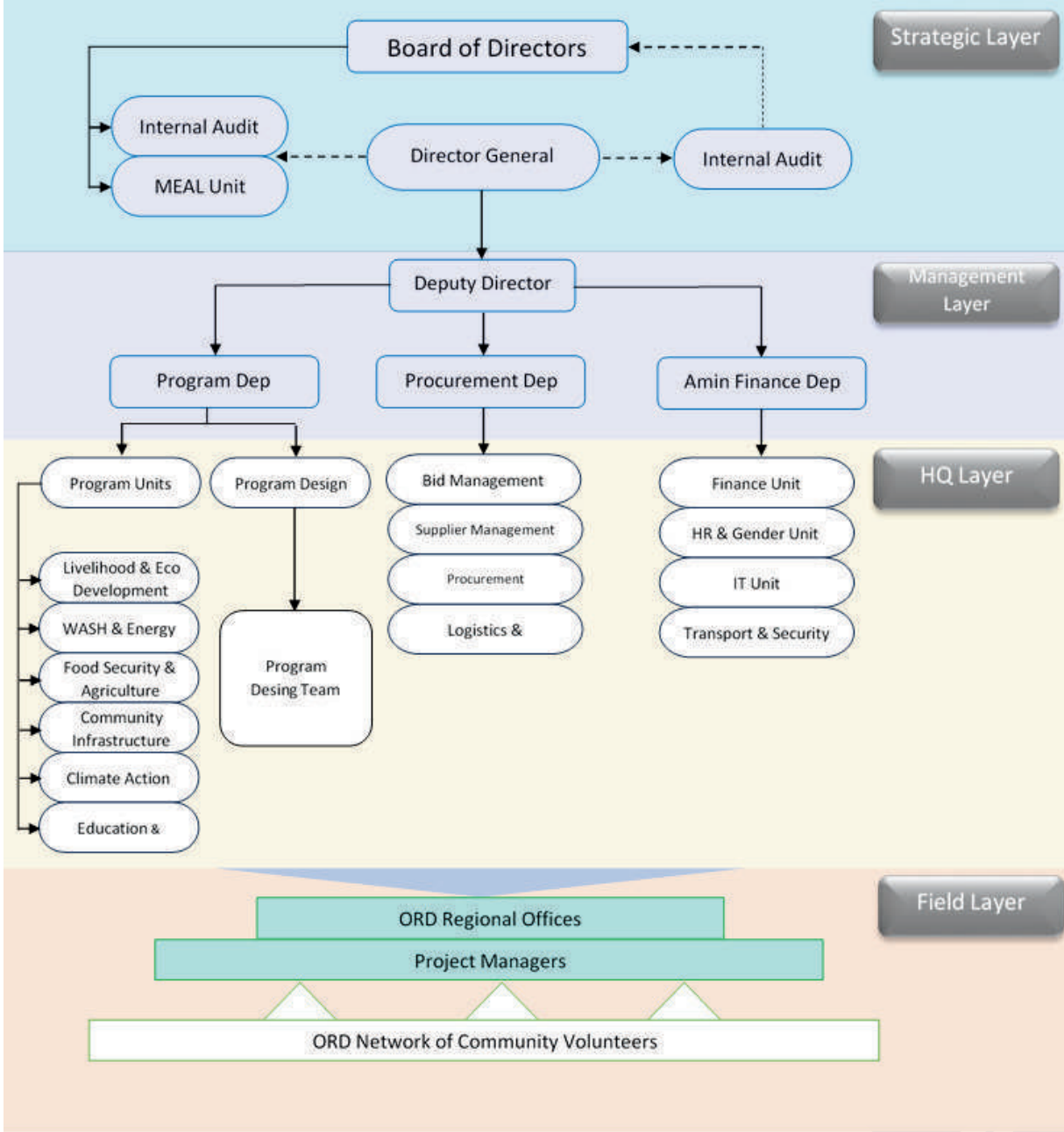
ORD GOVERNANCE

The Hierarchy



140 ORDcommunity volunteers, mainly ORD ex-employees and elders, work with ORD field teams to bridge and mobilize.

ORD Organogram





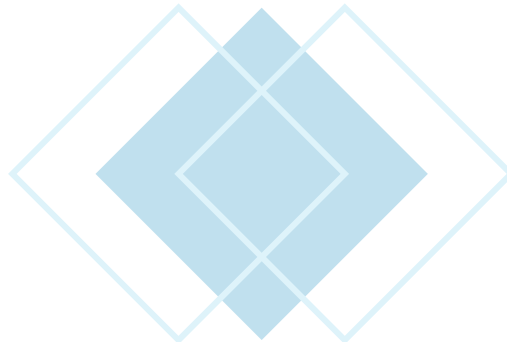
Financial Systems

ORD maintains strong financial management and internal control systems to ensure transparent, efficient, and accountable use of funds. All financial records are systematically maintained for at least eight years, and expenditures are strictly aligned with approved budgets and donor agreements. ORD prohibits unauthorized or un-auditable transactions and enforces a zero-tolerance policy on corruption and financial misuse. Annual financial statements are audited by certified public audit firms in compliance with national standards and legal requirements.



Procurement System

ORD applies a transparent, open, and competitive procurement system to ensure best value for money and effective use of resources. The procurement manual is aligned with the standards of UNHCR, UN agencies, ensuring integrity, fairness, and accountability. The system promotes transparency and equal opportunity, fair competition, avoidance of conflicts of interest, and decisions that serve the best interests of ORD and its beneficiaries. ORD's procurement system has been certified by UNHCR, FAO and UNICEF and is managed by a trained procurement and supply team working in close coordination with finance and program departments.





Annual Financial Turnover from 2021-2025

Fiscal Year	Annual Financials (USD)
2025	1,323,373
2024	1,312,200
2023	5,342,254
2022	10,245,362
2021	1,340,876
Total	19,564,065



Current Magnitude of Operations

ORD is supported by a professional team of 98 staff members (87 male and 11 female) implementing humanitarian and development operations across nearly 135 districts in 16 provinces of Afghanistan. Guided by principles of flexibility, continuous learning, and operational efficiency, ORD applies a pool management system to ensure rapid, transparent, and accountable responses in complex crisis contexts. More than 75% of staff are recruited locally from target communities, reinforcing ORD's localization approach, while senior and technical positions are filled at the national level. In addition, ORD is supported by 140 community volunteers—mainly former staff and respected community elders—who assist with community mobilization, advocacy, field assessments, dispute resolution, and community-level knowledge sharing.

GO GREEN, BREATH CLEAN
ORD is committed to green and clean Afghanistan

